



State of Wisconsin  
Department of Workforce Development

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## MINIMUM WAGE ADVISORY COUNCIL

Pursuant to ss. 103.005 (5) (a) and 104.04, Stats., I hereby create the Minimum Wage Advisory Council to collect, review, and analyze data relating to the issue of the State of Wisconsin's minimum wage rates; determine the adequacy of the current minimum wage rates set by the department; and make a recommendation to the department on potential adjustments to the minimum wage rates for the next three years.

The charge to the council, in accordance with Wisconsin statutes and administrative rules, is to do the following by April 2, 2004:

- Determine whether Wisconsin's current minimum wage is sufficient to enable minimum wage earners to maintain an adequate standard of living, pursuant to s. 104.04, Stats.
- If the council believes the minimum wage is not sufficient for a worker to maintain an adequate standard of living, the council shall develop a recommendation for adjusting the minimum wage to enable a worker to maintain an adequate standard of living, pursuant to s. 104.05, Stats.
- The council shall review s. 104.04, Stats., and Chapter DWD 272 to determine if any changes need to be made to these rules and recommend those changes to the department.
- The council shall study the various minimum wage sub-categories currently in Chapter DWD 272, make a recommendation as to whether to maintain those sub-categories, and, if so, recommend how any minimum wage adjustments should affect the rates currently in place in those sub-categories.

The council recommendations should consider, but not necessarily be limited to, the following issues, in accordance with s. DWD 272.001 (2):

1. What level of wages would be necessary for an individual working 40 hours a week *"to maintain himself or herself living independently in minimum comfort, decency, physical and moral well being."*
2. The effect of minimum wage adjustments *"on job creation, retention and expansion as well as the availability of entry level jobs"* within the Wisconsin economy.
3. The effect of a minimum wage adjustment *"on regional economic conditions within the state."*